

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

A-DOPT INT'L SERVICES NIG. LIMITED has set high standards for HSE in doing its business. Management shall fulfill its obligations, responsibilities, and commitments through the execution of the HSE Management System.

A-DOPT INT'L SERVICES (NIG) LIMITED upholds these commitments by creating awareness and giving the requisite training and resources to all categories of staff to carry out their duties safely besides protecting the environment.

It is the policy of **A-DOPT INT'L SERVICES (NIG) LIMITED** to implement the following:

- Place the necessary premium on the health of the personnel, contractors, and all other stakeholders with whom company operations may involve directly or indirectly.
- The safety, the security of all personnel, contractor staff, and other stakeholders will be preserved, including associated facilities and equipment.
- Personnel must carry out job planning as a pre-requisite for the performance of his tasks. This principle shall also be enforced in all contracted activities.
- All stakeholders (including host communities) interests and concerns will be addressed in the performance of activities.
- Conservation of the environment must receive utmost attention and managed as an integral of the business.

All categories of employees are required and enjoined to observe all safety regulations as stipulated in the company's HSE manual and to recognize safe working practices in the performance of their duties. Any unsafe practices/conditions and accidents must be reported immediately to the supervisor for the necessary action. Safe work practice is from henceforth a condition of employment in **A-DOPT INT'L SERVICES (NIG) LIMITED**. Accident control is the duty of all categories of personnel and the accountability rests on the supervisor/Managing of each section/Department while the Safety Department shall monitor and report compliance to the Managing Director.

Our company's policy shall not in any way conflict with the customer's procedures/system in place, provided such procedures are in line with government legislation.

It is mandatory for all **A-DOPT INT'L SERVICES (NIG) LIMITED** personnel to manage all their activities in line with the provisions of this policy. The identification of all hazards and subsequent analysis of potential effects shall be rigorously pursued, adequate control measures established for these hazards, and evacuation control implemented when initial control fails.



MANAGING DIRECTOR